

**Integrated Management System Policy (IMS Policy)
Quality, Environmental Protection, and Occupational Safety
(IATF 16949, ČSN EN ISO 14 001, ČSN ISO 45001)**

Scope of the system:

Manufacture and sale of air tanks for trucks, trailers, agricultural machines, and trains.

Tradition:

The company established in the year 1881, undergoing numerous changes of names and objectives since then. From the outset, oriented to the food industry – distillates and confectionery. In 1958, the company shifted its focus onto LPG pressure vessel manufacturing, completed with pressure vessels in 1972. From the end of the year 2012 until the present day, air tanks for trucks and agricultural machines are the main products.

General Principles of the Organization:

- Ethical business and consistent compliance with relevant legal regulations of the Czech Republic and countries to which we export our products. Compliance with other mandatory regulations relevant to the organization.
- Aiming at the continuous performance and effectiveness improvement, in particular by the application of system requirements and assessment of the performance of the individual processes.
- Enforcement of professional teamwork across all levels of the organization.
- Compliance with other requirements to which the organization has committed itself.

Product Safety Principles

- “Trust in the provision of the safe product” is the promise of our company and our commitment.
- We enforce product safety, and we prioritize safety to pay adequate attention, time, and resources to safety-related tasks.
- We design our products to reach a high level of safety in compliance with their application.
- We pledge to continuous improvement in product safety, and we actively engage in the setting of industry standards and good practices. Everyone is encouraged to report any doubts related to product safety.
- Robust quality is the cornerstone of product safety. By compliance with our processes, we ensure that our products as well as the products of our suppliers correspond with their specifications.
- All staff members participate in the responsibility for product safety.

Quality Management Standards:

- The setting of parameters for all quality indicators important to the customer, ranging from raw materials, manufacturing, storage, to dispatch.
- Monitoring of quality parameters. Only the product, meeting defined parameters, can be dispatched.
- Every staff member, at any functional position, is responsible for the quality of carried out work.
- Suppliers with verified quality and abilities are our business partners.
- We listen to the opinions and requirements of our customers and partners.
- We invest in the development of technologies and processes.

Approach to Environment

- We strive for continuous reduction of our environmental impact, and we strengthen our pollution prevention system.
- We invest in new technologies supporting green operations, in particular energy consumption reduction, reduction in non-renewable resources and water as well as the reduction in the total volume of production waste materials.
- All staff members are guided to environmental quality improvement by continuing education.

Approach to Staff

- We foster the feeling of solidarity between staff members and the company by engagement of staff members in improvement and decision-making processes.
- We support and ensure the professional and personal development of staff members, we professionally train and motivate them with the aim to enhance their responsibility and awareness in the area of quality, environmental protection, and occupational health and safety.
- We continually strive to improve both internal and external communication with stakeholders.

Occupational Health and Safety Principles

- The priority is the respect for basic human rights based on a safe working environment for all our staff members, contracting parties, and visitors.
- We support the systematic and consistent approach of all staff members to the identification of health and occupational hazards, in particular for prevention.
- We adopt measures to minimize identified hazards. These measures include, for example, the use of technologies and safety equipment, tuition, and training.

In Hustopeče on 20 October 2021


Libor Zlámal
Director