

## IMS Policy

### Quality, Environment, Health and Safety management system (IATF 16949, ISO 14001, ISO 45001)

#### Scope of activities:

Manufacturing and sales of air tanks for pro trucks, trailers, agricultural machinery and railroad

#### Background:

The company was established in 1881 and underwent many changes of its name and production scope. Initially the company was oriented on food industry – spirits and confectionery. In 1958 the company changed focus to manufacturing of high-pressure vessels for LPG, in 1972 standard pressure vessels were added. After that many types of various pressure vessels had been implemented. Since the end of 2012, the company focuses mainly on the production of air tanks for trucks, trailers and agricultural machinery. In 2013 the company was certified according AD 2000, necessary for the manufacturing of pressure vessels.

#### General company policy:

- Business ethics and strict adherence to relevant legal regulations of the Czech Republic and countries to which we export our products. Compliance with other mandatory requirements that apply to the organization.
- Focus on continually improving performance and efficiency, in particular by applying system requirements and evaluating the performance of individual processes.
- Promoting professional teamwork at all levels of the organization
- Compliance with other requirements to which the organization is committed

#### Quality Management System

- Setting of parameters for all quality indicators important for the customer, from raw materials to production, storage and dispatch.
- Monitoring of quality parameters. Only a product meeting the specified parameters may be dispatched.
- Every employee in any position is responsible for the quality of the executed work.
- Our business partners are suppliers with proven quality and capabilities.
- We listen to the opinions and demands of our customers and partners.
- We invest in technology and process development.

#### Environmental Policy

- We strive to continually reduce our environmental impact and strengthen the pollution prevention system.
- We invest in new technologies that support environmentally friendly operations, in particular reducing energy consumption, reducing the usage of non-renewable resources, water consumption, but also reducing the total volume of production waste.
- All employees are constantly educated to improve the quality of the environment

#### Attitude to employees

- We create a sense of belonging of our employees to the company by involving them in improvement and decision-making processes
- We support and ensure professional and personal development of our employees, we train them professionally and motivate them in order to increase their responsibility and awareness in the field of quality, environment protection and work and health safety
- We are constantly striving to improve internal and external communication with involved parties.

#### Health and safety management system:

- The priority is to respect fundamental human rights based on a safe working environment for all our employees, contractors and visitors.
- We support a systematic and consistent approach of all employees to the identification of health and safety risks, especially for prevention.
- We take measures to minimize the identified risks. These include, for example, the use of technology and safety equipment, training, and training.

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